K.J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH PGDM (A and B and FS) – Trimester 1 2018 – 20 Batch

Business Perspectives in the Global Context

Marks: 25 Duration: 2 Hours Date: 25/09/2018

NOTE:

- 1) All questions are compulsory.
- 2) Figures to the right indicate marks.

1) Read the following Case Study and present an in-depth analysis.

(10 Marks)

For most part of human history, change was glacial in pace. It was quite safe to assume that the world at the time of your death would look pretty much similar to the one at the time of your birth. That is no longer the case, and the pace of change seems to be growing exponentially. Futurist Ray Kurzweil put it succinctly when he wrote in 2001: "We won't experience 100 years of progress in the 21st century - it will be more like 20,000 years of progress (at today's rate)." Since the time of his writing a lot has changed, especially with the advent of the internet.

India has done well to stay ahead of the curve in the technological revolution. The country's hyper-competitive telecom sector has led the revolution from the front. In fact, according to Reserve Bank of India data, the sectoral change in productivity has been the highest in the telecommunications sector since the reforms of 1991, growing by over 10 percent. On the other hand, no other sector has had a productivity growth of above five percent during the same period. It is no wonder that it has also been one of the fastest-growing sectors of the Indian economy, growing at over seven percent in the last decade itself. Such an unprecedented pace of growth has been brought about the precise levels of change that Kurzweil was so enthusiastic about. Today's smartphones have the power of computers that took an entire room in the 1990s, and the telecom sector has had to keep up with provision of commensurate internet speeds and services. Meanwhile, India has managed to provide the cheapest telephony services around the world, which has hit rock bottom after the entry of Reliance Jio. This has ensured access to those even at the bottom of the pyramid.

Even though consumers have come to be accustomed to fast-paced changes within the telecom sector, the entry of Jio altered the face of the industry like never before by changing the very basis of competition. Data became the focal point of competition for an industry that derived over 75 percent of its revenue from voice. It was quite obvious that there would be immediate economic effects due to it. Now that we're nearing a year of Jio's paid operations, during which time it has even become profitable, we saw it fit to quantify its socio-economic impact on the country. Three broad takeaways need to be highlighted.

First, the most evident effect has been the rise in affordability of calling and data services. Voice services have become practically costless while data prices have dropped from an average of Rs 152 per GB to lower than Rs 10 per GB. Such a drastic reduction in data prices has not only brought the internet within the reach of larger proportion of the Indian population but has also allowed newer segments of society to use and experience it for the first time. Since the monthly saving of an average internet user came out to be Rs 142 per month (taking a conservative estimate that the consumer is still using 1 GB of data each month) and there are about 350 million mobile internet users in the country (Telecom Regulatory Authority of India data), the yearly financial savings for the entire country comes out to be Rs 60,000 crore.

To put things in perspective, this amount is more than four times the entire GDP of Bhutan. Therefore, mere

savings by the consumer on data has been at astonishing proportions. Now, this data has been used for services that have brought to life a thriving app economy within the country. So, the second level of impact has been in the redressal of a variety of consumer needs -- ranging from education, health and entertainment to banking. For instance, students in remote areas can now access online courseware and small businesses can access newer markets. Information asymmetry has been considerably reduced.

Third, a rise in internet penetration has distinct positive effects on economic growth of a country. These effects arise not merely from the creation of an internet economy, but also due to the synergy effects it generates. Information becomes more accessible and communication a lot easier. Businesses find it easier to operate and access consumers. Labour working in cities has to make less frequent trips home and becomes more productive as a result. Education and health services become available in inaccessible locations. Multiple avenues open up for knowledge and skill enhancement. An econometric analysis for the Indian economy showed that the 15 percent increase in internet penetration due to Jio and the spill-over effects it creates will raise the per capita levels of the country's GDP by 5.85 percent, provided all else remains constant.

Thus, India's telecom sector will continue to drive the economy forward, at least in the short run, and hopefully catapult India into 20,000 years of progress within this century, as Kurzweil postulated. The best approach for the state would be to ensure the environment of unfettered competition within the industry. Maybe other sectors of the economy ought to take a leaf out of the telecom growth story. The Indian banking sector comes to mind.

On the other hand, data suggests an alarming dip in revenues for telcos. The introduction of free voice offers by almost all telcos, in an attempt to match new entrant Reliance Jio's free voice and dirt cheap data offerings. The battle for subscribers has hurt revenue and profitability — leading to lower revenue generation for the government — and, combined with high debt levels, forced some like Vodafone India and Idea Cellular to merge and others such as Norway's Telenor to exit. Another smaller carrier Aircel has filed for bankruptcy. According to recent data from the Telecom Regulatory Authority of India (Trai), licence fee collections from the telecom industry shrank almost 5% sequentially in the October to December quarter to Rs 3,104 crore, while adjusted gross revenue (AGR) of the sector fell 7.5% on quarter to Rs 38,536 crore. Monthly average revenue per user from GSM services (including 4G LTE) dipped 5.4% on-quarter to Rs 79. For calendar year 2017, licence fee collection of the government fell 19% in 2017 to Rs 12,975 crore, while gross revenue also dipped by 9% to Rs 2.5 lakh crore from Rs 2.8 lakh crore in the previous year. Telcos pay 8% of AGR as licence fee and roughly 5% as spectrum usage charges. These are the two key revenue streams for the government from the telecom sector.

However, Telecom secretary Aruna Sundararajan has said the fall in revenue and levy collections from the telecom sector in 2017 was a temporary phenomenon, caused largely by 'free' voice tariff offers and asserted that a revival was around the corner. "I believe that this is an interim phenomenon, because suddenly voice has been made practically free at a time when voice was driving the market, which is why ARPUs (average revenue per user) have fallen so much. With data consumption picking up, it (industry) will stabilise and we will certainly see a normalisation of tariffs and revenue," she said, adding that consolidation will also help the industry.

The older telcos however disagree. "We don't see a let up in pressure on revenue... we expect a continuous decline in revenue over the coming 3-4 quarters due to competitive issues and consolidation," said Rajan Mathews, director general of Cellular Operators Association of India (COAI), the industry body that represents Bharti Airtel, Vodafone and Idea Cellular. In a recent report, ratings agency, ICRA expects FY2018 revenue to decline by 13% and operating income before depreciation, interest, tax and amortization (OPBDITA) to fall by 34%. Given the current levels of competition and pricing regime, recovery in revenue and profitability, according to the rating agency, was likely by end of FY2019.

Sources: https://www.business-standard.com/article/news-ians/how-telecom-has-become-driver-of-economic-change-in-india-column-active-voice-118022000249 1.html https://economictimes.indiatimes.com/news/company/corporate-trends/revenue-loss-from-telcos-temporary-says-telecom-secv/articleshow/63540435.cms

2) A) What is the relevance of studying the history of management? Give examples to support your point of view. (07 Marks)

- **B)** What is the relevance of Ram Charan's philosophy of management? Give examples to support your point of view.
- 3) A) Discuss in detail with relevant case studies the relevance in business models of any TWO of the following: (08 Marks)
 - (a) Any one of Peter Drucker's management strategy
 - (b) Eric Reis' Lean Start-up model
 - (c) Henry Gantt's philosophy of management
 - (d) SWOT analysis