

K. J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH
Vidyavihar, Mumbai- 400077

**MHRDM 2018-20 V Sem
(HR Information System)**

Date : 21/11/2019

Marks: 25

Time : 2 hours

Question Set I:

Please answer any 5 of the following questions. All questions carry equal marks.

15 Marks

1. What is Business intelligence? How does it create value for the business?
2. Define and differentiate between Data, Information & Knowledge.
3. What is Information Security? List at least 3 ways to secure information?
4. What is a query? Discuss the 3 types of queries?
5. What is HR outsourcing? List down its advantages and disadvantages?
6. What are the three types of data sharing? Explain each type in brief.
7. What is Employee Self Service? How does it empower employees?

Question Set II:

Write short notes (Any Two)

10 marks

- a) Critical Success Factors in an ERP Project
- b) Relational Data base
- c) HR Shared Services

-----End of Paper-----