

K. J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH
Vidyavihar, Mumbai- 400077

PGDM & MMS HR 2017-19
(Trimester: V, Exam Paper, Subject: HR Information System)

Maximum Marks: 25

Duration: 2 hours

Date : 11/01/2019

Question Set I:

Please answer any 5 of the following questions. All questions carry equal marks.

15

marks

1. What is a query? Discuss the 3 types of queries?
2. What is Business intelligence? How does it create value for the business?
3. What is Information Security? List at least 3 ways to secure information?
4. Explain the concept of HR shared services? What are its advantages?
5. Define and explain the difference between data, information and knowledge.
6. What are the three types of data sharing? Explain each type in brief.
7. What is HR outsourcing? List down its advantages and disadvantages?

Question Set II:

Write short notes (Any Two)

10 marks

- a) Relational Data base
- b) Critical Success Factors in an ERP Project
- c) Employee Self Service

-----End of Paper-----