K. J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH

Program: PGDM / MMS (HR) 2017 – 19
V TRIM – END TER EXAM

Subject: Talent Analytics

Maximum Marks: 25   **Time : 2 Hours**
                                                         Date: 22/01/2019

Notes:
1. Question No. 1 is compulsory.
2. Answer any 3 question from Question 2 to Question 5.

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1. Why do u think HR analytics is important, explain your top 10 reasons (10 marks)

Out of next three explain any 2 (7.5 marks each)

2. Do you think data analytics can help HR professionals to gain more intelligence and get ahead of peers, what should be the key metric that HR should track when he/she has to plan resources for the next year in the hospitality industry?

3. What are the future trends you foresee in the field of HR analytics?

4. Is Tableau a powerful tool for HR data analysis and visualization, Should HR learn this tool? if yes, state your reasons

---------------------------End of Paper---------------------------