

**K. J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH
Vidyavihar, Mumbai- 400077**

**PGDM & MMS HR 2016-18
(Trimester: IV, Subject: HR Information System)**

Maximum Marks: 25

Duration: 2 hours

Date : 16/09/2017

Question Set I:

Please answer any 5 of the following questions. All questions carry equal marks.

15 Marks

1. What is Business intelligence? How does it create value for the business?
2. Explain the difference between data, information and knowledge.
3. What are the three types of data sharing? Explain each type in brief.
4. Why it is important to focus on managing change in an ERP implementation?
5. What is Employee Self Service? How does it empower employees?
6. What is Information Security? List at least 3 ways to secure information?

Question Set II:

Write short notes (Any Two)

10 marks

- a) Relational Data base
- b) Critical Success Factors in an ERP Project
- c) HR Shared Services

-----End of Paper-----