

K. J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH

Program: Program: PGDM Executive Batch (2017-18)

Subject: Subject: Leadership Incubator

(End term examination)

Maximum Marks: 50

Duration: 3 hours

Date:-----.

Note:

This is an OPEN BOOK examination. Students are allowed to carry ONLY PRINTED MATERIAL (spiral text, text book etc). They WILL NOT HAVE ANY ACCESS to the internet for any online material either through laptops or phones.

All questions are compulsory.

1. Discuss the key points of the rise of Jeff Immelt. Applying the framework of *the five practices exemplary leadership*, what have you learnt from Immelt's journey in GE? (15 marks)
2. Briefly explain the six leadership styles given by Spreier, Fontaine and Malloy. According to you what combination of these styles are reflected in the case 'Aharai' by the leader Cpt. Nir Levy. (15 marks)
3. Write short notes on any two (10*2 marks)
 - a. Why leaders lose their way and the types of leaders who could lose their way.
 - b. Explain the reasons for the transformation from 'I' to 'we'
 - c. Similarities and differences between coaching and mentoring
