

K. J. SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH

Program: *PGDM Executive Batch (2018-19)*

Subject: *Leadership Incubator*

(IV TRIM - End term examination)

Maximum Marks: 50

Duration: 3 hours

Date: 14/9/2019

Attempt 3 questions in all.

Question 5 is compulsory

1. What are Leadership capabilities for the future of work in India
2. How did the process of revitalizing the culture and developing people led to the transformation of GE.
3. Briefly discuss the approach on Leadership development and Practice elaborated by Anand Mahindra
4. What were the outcomes of the study carried out by Hay Group & BPCL (2002) on development of future leaders and CEOs in India
5. Answer any two (15*2 marks)
 - a) Charismatic leaders
 - b) Using the reading of Marcus Buckingham discuss what sets the great boss apart from the average boss?
 - c) Discuss Mindfulness-Based Stress Reduction (MBSR) and its benefits in leadership development.
 - d) Discuss the steps and benefits of coaching
