

<b>Trim: IX Jan – Mar 24</b>		
<b>Maximum Marks: 25</b>	<b>Examination: ETE Exam</b>	<b>Date: 20 April 2024</b>
<b>Duration: 1.5 hours</b>		
<b>Programme code: 12</b>	<b>Class: TY</b>	<b>Semester/Trimester: IX</b>
<b>Programme: MBA-PT -HR Batch 2021-24</b>		
<b>College: K. J. Somaiya Institute of Management</b>	<b>Name of the department/Section/Center:</b> General Management	
<b>Course Code: 117P12C903</b>	<b>Name of the Course: Business and Personal Ethics</b>	
<ul style="list-style-type: none"> <li>● <b>Instructions:</b> This examination paper consists of 4 questions.</li> <li>● Candidates are required to answer <b>any 2 questions from questions 2 to 4</b> .</li> <li>● <b>Question number one is compulsory</b></li> </ul>		

Question No.		Max. Marks
Question 1	<p><b>Compulsory Question 1 (Case Study):</b></p> <p><i>You are the HR manager of XYZ Corp, a leading manufacturing company. Recently, it was discovered that one of the company's suppliers in a developing country was violating child labor laws. This has caused a significant uproar among consumers and employees, and there is pressure on XYZ Corp to take immediate action.</i></p> <p><b>a)</b> As an HR manager, how would you address this ethical dilemma? <b>(b)</b> What steps would you take to ensure that such an issue does not arise again in the future?</p> <p><b>(c)</b> Discuss the role of HR in maintaining ethical standards within the supply chain.</p>	9
Question 2	Explain the concept of Corporate Social Responsibility (CSR) and how it contributes to the ethical standing of a corporation. Provide examples of two companies that have successfully integrated CSR into their business models.	8
Question 3	Discuss the ethical implications of whistleblowing in an organization. How should HR policies support ethical whistleblowing practices while ensuring the protection of whistleblowers? (8 Marks)	8
Question 4	Evaluate the role of personal morals and ethics in business decision-making. Discuss how an individual's moral compass can influence their professional decisions and actions within a corporate setting. Provide examples to illustrate how personal ethics and corporate ethics can sometimes clash, and how such conflicts might be resolved. (8 Marks)	8