

Trim: IX Jan – Mar 24			
Maximum Marks: 25	Examination: ETE Exam	Date: 20 April 2024	Duration: 1.5 hours
Programme code: 12		Class: TY	Semester/Trimester: IX
Programme: MBA-PT -HR Batch 2021-24			
College: K. J. Somaiya Institute of Management		Name of the department/Section/Center: General Management	
Course Code 117P12C904		Name of the Course: Corporate Governance	
<ul style="list-style-type: none"> ● Instructions: This examination paper consists of 4 questions. ● Candidates are required to answer any 2 questions from questions 2 to 4 ● Question number one is compulsory 			

Question No.	<u>Corporate Governance</u>	Max. Marks
	<ul style="list-style-type: none"> ● Instructions: This examination paper consists of 4 questions. ● Candidates are required to answer any 2 questions from questions 2 to 4 ● Question number one is compulsory 	
Question 1	Define Corporate Governance and explain its significance in the HR context. How does effective corporate governance impact HR policies and practices?	9
Question 2	Discuss the importance of diversity and inclusion in the composition of a company's Board of Directors. How does this reflect on the company's corporate governance practices? Provide examples to support your answer.	8
Question 3	Explain the role of ethics committees in enforcing ethical standards and practices within an organization. How can HR collaborate with such committees to enhance corporate governance?	8
Question 4	Analyze the critical role of independent directors in enhancing corporate governance within an organization. Discuss how their independence from the company contributes to more effective oversight and governance. Additionally, examine the challenges that independent directors might face in fulfilling their roles and how these challenges can be addressed. Provide real-world examples to illustrate your points.	8