



Trimester: Jan-Mar 24
Examination: End term Examination

Program code: 12 Program: MBA PT HRM	Class: TY	Trimester: IX
Name of the Constituent College: K. J. Somaiya Institute of Management	Name of the department/Section/Center:	
Course Code:	Name of the Course: Creativity & Innovation	

Maximum Marks: 25
Duration: 90 minutes

Date: 28-04-24

Instructions:-

Question No.		Max. Marks
Q 1	<p>Use 'mind the gap' board(refer annexure 1) to explore 3 specific painpoints within your org. Elaborate it thru' actual story/ situation.</p> <p>Turn each of the 3 painpoints into an opportunity for change/innovation. Briefly elaborate the 3 proposed ideas/ concepts</p>	15
Q2	<p>Areas: L&D, Analytics, Recruitment, onboarding, employee engagement , Health & Safety, any other area not listed here.</p> <p>Across above areas, list 2-3 HR practices that have become redundant. Practices that existed yesterday but are not relevant anymore. What reasons/ external forces led to their redundancy?</p> <p>OR</p> <p>Which 2 current HR Practices are likely to be redundant in future? What new practices are likely to be born? And why?</p>	10

Tool- Mind the Gap

- less scrolls
- Less search
- fewer steps
- less back n forth
- one stop
- one click
- automatic
- visibility
- easy to navigate
- intuitive
- more control in the users hand
- dynamic not static
- affordable
- accessible
- compatible
- Adjustable
- Portable
- Collapsible
- Flexible
- Compact
- Space Saving
- Light weight
- Easy to maintain|clean
- Easy to make
- Simplicity
- Durability
- Stability
- Sense of Balance
- Safety
- Privacy
- Multi-usage
- Independant usage
- Aesthetic
- Ergonomics
- Grip
- Hygiene
- Non Messy
- Tanglefree
- Minimal resources
- Earth friendly
- Reusable
- Recyclable
- Zero Waste
- Weather Resistant
- Cultural|Situational
- Considerate to Human errors

Content concept & creation: @Savita Rajiv, Springs Innovations