

Dr. Shantilal K. Somaiya School of Commerce and Business Studies

QUESTION PAPERS

BRANCH: Bachelor of Business Management	SEM: III
	OCT/NOV-2022

Sr. No.	Subject	Available
1.	Management Accounting (A)	
2.	Management Accounting (B)	
3.	131U06E104 – Rural Marketing (A)	
4.	131U06E104 – Rural Marketing (B)	
5.	131U04C301 – Management Theories & Application	
6.	131U06K301 – IT in Management (A)	
7.	131U06K301 – IT in Management (B)	
8.	131U06C301 – OB & HRM	
9.	131U06C302 – Indian Economy (A)	
10.	131U06C302 – Indian Economy (B)	
11.	131U06E302 – Introduction to Financial Market (B)	
12.	131U06E302 – Introduction to Financial Market (B)	
13.	131U06E303 – Advertising & Sales	
14.	131U06C303 – EXIM Procedure & Documentation	
15.	13U06E508 – OB & HRM	





Semester: June 2022 - October 2022 Examination: ESE Examination October 2022(UG Programme)

Programme code: 06 Programme: BBM

Class: **SYBBM**

Semester: III

Name of the Constituent College:

SK Somaiya College (SKSC)

Name of the department: **Business Management**

Course Code:

Name of the Course: Management

Duration: 2 Hrs.

Library

Accounting

Max. Marks: 60

Instructions: Q1 - Q3 have internal options. Q4 is compulsory.

Figures to the right indicate full marks

Working notes should form part of your answer

uestion No.									
Q.1. A	Ltd. for the year er	From the following Profit and Loss Accounts and balance sheet of Century Rayon Ltd. for the year ended 31 st March, 2020 and 2021, You are required to prepare a Comparative Statement: Profit and Loss Account Cr.							
	Particulars	2020 Rs.	2021 Rs.	Particul ars	2020 Rs.	2021 Rs.			
	To Cost of Goods Sold	6,00,000	7,50,000	By Sales	8,00,000	10,00,000			
	To Administrative Expenses	20,000	20,000						
	To Selling Expenses	30,000	40,000						
	To Net Profit	1,50,000	1,90,000						
		8,00,000	10,00,000		8,00,000	10,00,000			

	Liability	2020 Rs.	2021 Rs.	Assets	2020 Rs.	2021 Rs.
	Equity Share Capital	7,00,000	7,00,000	Current assets	3,00,000	1,70,000
	General Reserve	1,00,000	1,50,000	Fixed assets	6,70,000	9,00,000
	Creditors	1,50,000	1,70,000			
	Bills Payable	20,000	50,000			
		9,70,000	10,70,000		9,70,000	10,70,000
3)	Convert the followi	20		Assets	2021	oo shoot.
	Liabilities	Rs		Assets	2021 Rs.	
	Equity Share Capit		00,000	Land	4, 00,0	000
1						
	12% Preference Sh Capital	are 6,0	00,000	Plant	12,00,0	000
			00,000	Plant	4,00,00	
	Capital	4,0				00
	Capital	2,0	00,000	Stock	4,00,00	00
	Capital Reserves Tax Payable	2,0	00,000	Stock	4,00,00	00

Q.1. (C)	Briefly explain the sco	pe of Manage	ment Accounting.		Ciprary.
Q.2. A	Following is the sumn for the year ended 31			e Statement	of Scorpio L
	Liabilities	Amount Rs.	Assets	Amount Rs.	
	Share Capital	80,000	Fixed Assets	75,000	
	Reserves	20,000		1,00,000	
	10% Debentures	25,000			
	Current Liabilities	50,000			
	Rs.	1,75,000		1,75,000	
	Revenue	e statement fo	or the year ended 31	st March, 20	
	Sales				2,00,000
	Less: Cost of Sales				1,10,000
	90,000				
	Operating Expenses				60,000
	Net Profit Before Ta	X			30,000
	Tax				15,000
	Profit After Tax				15,000
	Dividend			1	8,000
	Retained Earning				7,000
	You are required to c (a) Current Ratio (b) Proprietary Ratio (c) Capital Gearin (d) Gross Profit Ratio	atio ng Ratio Ratio			
			OR		
Q.2 B	Elaborate the adva	antages and lir	mitations of Ratio An	alysis.	
Q.3 A	The following is a coproducts every year.		Company producing 4	48000 similar	types of

	remains in for 3 months.	for 3 months while finished goods stock 2 months while credit allowed by supplier of			
		^~			
02.0		OR			
Q.3. B	State the meaning and importance of associated with it.	Receivables Management. Explain the costs	15 marl		
Q.4. (A)	True or False:				
	1. The vertical form of financial financial analysis.	statement are most suitable for			
	2. Long term investments are in beyond one year from the date of	vestments whose maturity period is the balance sheet.			
	3. Owned funds & owed funds a	re the same.			
•	 4. Management process aids the management in planning process 5. Comparative financial statement analysis facilitates both intra firm and interfirm comparison. 6. Common size statement analysis indicates the relation of each component to the whole. 				
	7. All current liabilities are quick	liabilities			
	8.Contingent liability do appear in				
Q.4.(B)	Match the Following:		07 mark		
	Column A	Column B			

- 6. Common size statement analysis indicates the relation of each component to the whole.7. All current liabilities are quick liabilities
- 8. Contingent liability do appear in the balance sheet

Q.4.(B) Match the Following:

07 mark

	Column A	Column B
1	Acid test ratio	Current liability
2	Management Accounting	Circulating capital
3	Ratio	Current ratio
4	Unclaimed dividend	Inventory
5	Solvency ratio	Future oriented
6	Working Capital	Liquid ratio
7	Non- Quick asset	Proportion between two figures



Semester: June 2022 - October 2022

Examination: Semester End Programme code: 06 Class: SY Programme: BBM Semester: III (SVU 2021)

Name of the Constituent College:

S K Somaiya College

Name of the department/Section/Center: **Business Studies**

Course Code: Name of the Course: Management Accounting

Instructions: 1.) Working notes are compulsory

2.) Q1. – Q3. have internal option. Q4 is compulsory

3) Figures to the right indicate full marks

).				
Shiv Leela Ltd. fu		the following Staten		
Liabilities	Rs.	Assets		Rs.
Share Capital: Equity 12% Preference Reserve & Surplu 10% Debentures (secured by Mort Bills Payable Creditors for Good Outstanding Expension for Taxa Proposed Dividen	35,000 50,000 15,000 ds 20,000 enses 10,000 ation 10.000	Short Term Investr Stock Debtors Bank	2,00,000 n 15,000 ments	1,85,000 40,000 35,000 30,000 10,000
Profit an		for the year ended 3	1-03-2021	3,00,000
To Opening Stock To Purchases To Expenses:	30,000 1,80,00	By Sales	3.00	,000
Administration Selling Financing	25,000 30,000 5,000			

Total RS.	3,35,000	Total Rs.	3,35,000
To Balance c/f Total Rs.	30,000		
To Proposed Dividend	10,000		
To Provision for Taxation	10,000		
To Depreciation	15,000		

You are required to prepare financial statements in vertical format

OR

Q.1. (B)

 Following is the Balance Sheets of Gayatri Ltd. as on 31st March, 2020 and 2021.

Liabilities	2020	2021
Equity Share Capital General Reserve Profit & Loss A/c Bank Overdraft Mortgage Loan (secured on plant) Provision for Tax Creditors Bills Payable	1,00,000 60,000 5,000 - - 10,000 30,000 10,000	1,50,000 10,000 30,000 65,000 40,000 15,000 20,000
Assets	2,15,000 2020	30,000 3,60,000 2021
Land & Building Plant & Machinery Furniture & Fittings Investment Stock Sundry Debtors Cash Preliminary Expenses	80,000 42,000 7,000 6,000 27,500 46,500 2,000 4,000 2,15,000	75,000 85,000 6,000 12,000 94,500 77,250 7,250 3,000 3,60,000

You are required to prepare Comparative Financial Statements in vertical form

2. Explain the advantages & Limitations of Management Accounting.



(A)

1. Complete the Balance sheet

13	3.00	2001	1
O. Samuel	Libra	1 -	Can Mil
	STONIES 100	MEAD & BURNE	/

Bal	lan	ce	Sh	eet	
			~		

	Dalance :	oneet	
Liabilities	Rs.	Assets	Rs.
Share Capital	10,00,000	Fixed Assets	?
Reserve & supplies	?	Current Assets	
Current Liabilities	?	Stock	?
		Debtors	?
Total		Cash	?
Total	20,00,000	Total .	20,00,000

Ratios of the company are:

- a. Sales to Net Worth Ratio is 1.5:1
- b. G.P. Ratio 25% on sales
- c. Net Working Capital Rs.4 lakhs
- d. Stock Turnover Ratio 9 times
- e. Current Ratio = 2:1
- f. Debtors Collection period: 2 months
- 2. Explain the meaning, advantages, and limitations of Ratio analysis

07

08

OR

Q.2. **(B)**

> A factory produces 12,000 units during the year and sells them @ Rs. 500 per unit. Cost structure of a product is as follows:

15

Raw Materials	70%	
Labour	10%	
Overheads	10%	
	90%	
Profit	10%	
Selling Price	100%	
he following additional info		

The following additional information is available:

1. The activities of purchasing, producing and selling occur evenly throughout the year.

			1	
	2. Raw M	laterials equivalent to 1 m	nonth's supply is stored in godown.	•
7	3. The nr	Oduction process !	sorter a supply is stored in godown.	
		oduction process takes 1		
	4. Finishe	ed goods equal to three m	onth's production are carried in stock.	
	5. Debtor	s get 2 month's credit.		
	6. Credito	ors allow 1 ½ month's cred	lit.	
		g in payment of overhead		
		are paid at the end of the		
	capital.	d bank balance is to be m	naintained at 10% of the working	
	Draw a for	ecast of working canital re	equirements of the factory.	
Q.3.		To ming capital re	equirements of the factory.	
(A)				
	Present Situat	ion		
	Sales = Rs. 80 I			15
	Variable Cost=			
	Fixed cost= Rs.	10 lacs		
	Credit to Debto	ors = 20 days		
	Plan	Proposed Credit Period		
	1	30 days	Sales (Rs. in lacs)	
	11	40 days	100	
	111		120	
	IV	50 days	135	
		60 days	150	
	Poture on the	Credit period that should	be allowed by the company. Assume	
	Meturn on inves	tments (ROI) @ 18%.	, sompany. Assume	
.3.	Familia di	OR		
3)	explain the mea	ning & importance of rece	eivables management. Write a short	
	note on credit a	nalysis.	write a snort	15
(a)	True or False:			
				08
	T. Managem	ent Accounting helps in	systematic recording of data & in	00
	2. Aging sche	edule helps to monitor rec	reivables.	
	J. Stock is an	item of quick asset.		
	Contribut	ion is the sum of variable	Costs & Fived costs	
	J. High Stock	- Working capital ratio ind	licates at the same	
	6. Ratio ana	alysis helps to account	he financial health & operating	
			ile illinancial health & operation	

	efficiency of the firm. 7. Working Capital cycle is also kr 8. Fresh issue of equity shares will	nown as operating cycle. I help in increase of current ratio	A throngs with
Q4 (b)	Match the following:	And withten	07
	Column A 1. Total of Current Assets 2. Liquid Ratio 3. Opportunity costs 4. Telephone expenses 5. Debt-Equity ratio 6. Expenses paid in advance	a. Contribution b. Gross Working Capital c. Long-term Solvency position d. Current liability e. Current Asset f. Receivables management	
	7. Bank overdrafts	g. Immediate Solvency position h. Administration expense	



Library

Semester (June 2022 to October 2022) Examination: End Semester Examination October 2022 (UG Programmes) Programme code:06 Class: SY Programme: BBM Semester: III Name of the Constituent College: S.K.Somaiya Name of the Department :Business **Course Code:** Name of the Course: Rural Marketing 131UO6E104 Duration: 2 Hrs. Maximum Marks: 60 Instructions: 1) Attempt the questions from the internal choice provided. 2)Don't inter mix the internal choices 3) Write clearly and neatly 4) Give necessary diagrams and examples were ever necessary

Question No.		Max. Marks
Q.1a)	Enumerate in brief Rural Marketing in India and the factors Contributing to the	08
	Changes in the Rural Markets?	
b)	Differentiate between Urban market and Rural Market?	07
	OR	
Q.1c)	Classify the four major segmentation variables used for rural consumer's segmentation?	08
d)	Explain rural marketing research and its scope ?	07
Q.2a)	Describe in brief Rural Brand Positioning Strategies.	08
b)	"Justify Rural marketing research is conducted to achieve the various objectives"	07
	OR	
Q.2c)	How to create an STP marketing strategy?	08
d)	Discuss importance of branding in rural market?	07
Q.3a)	Explain Sales Promotion and high light on Push-up sales promotion strategies ?	08
b)	"Rural consumer makes well-considered buying decision for a specified brand often after lot of consultation with the opinion leaders." Justify the statement	07
	OR	

Case study

The increasing penetration of DTH, mobile phones and mobile internet in rural India, is breaking all the traditional consumer connect models. It has brought a paradigm shift in rural marketing. Speaking on this silent revolution taking place in the hinterland, **Pradeep Lokhande**, Founder & CEO, **Rural Relations** said, "Every month, 4.5 lakh DTHs are being installed in rural India. By 2018, every Indian will have an Android phone. That is the communication push taking place in rural India. Now, it is turn of the marketeers to re-plan their strategies accordingly. Due to this, irrespective of the their caste and religion, the rural youth have similar aspiration like their counterparts in the urban areas.

How this mobile communication in rural India has changed the marketing strategies of Mondelez India Foods, Hemant Rupani, Director – Sales of the company said, "The biggest nightmare for companies like us was to know what consumers want. We were highly dependent on the second hand research information. However, rural India is, today, moving at a pace beyond of our imagination. With the deep penetration of mobile and mobile internet in the rural hinterlands what products or services dealers sell in what quantity or in what numbers we get the information within seconds. Through mobiles, we get instant feedback from the consumers."

Beside, reaching rural consumers through mobile phones, how this digital mode of communication has helped grown businesses, **Ashok Bhasin**, Head of Sales, Marketing & Customer Care, **Hero MotoCorp** said, "Digital media is immensely educating and creating awareness among rural consumers. Through, digital identification or e-KYC, it has become easier for banks and NBFCs (Non-Banking Financial Institutions) to identify and finance the consumers. It has increased opportunities for sales of two wheelers in the hinterlands."

Questions

- 1. Highlight the importance of Internet in Rural India?
- 2.Explain Communication strategies which are helpful to reach Rural Customer?
- 3. Analyse the above case and suggest best practices for rural market?

05

05

05

0.445		and die
Q.4A)	Multiple choice questions	08
1.	a) Production still remains the core of the overall development of the country.	131
	a) Production	ibrary
	1) Control of	1=1
	b) Communication	MENS
	c) Industrialization	ENINEYE ! Y
	d)Rural Development	
2.	infrastructure is very poor in rural India	
	a) Tourism	
	b)Transportation	
1 194		
	, ,	
	d) Manufacturing	
3.	Retailers at the local market can employ salespeople	
	a) Window dressing	
	b) Radio	
	c)Door-to-Door	
	d) Poster	
	u) 1 05t01	
4.	Rural market is the process of dividing a potential rural market into	
	distinct sub markets.	
	a) Behaviour	
	b)Segmentation	
	c) Pricing	
	d) Marketing strategy	
5.	is the central element of marketing min	
	is the central element of marketing mix.	
	a)Price	
	b)Place	
	c) Promotion	
	d)Product	
	d)110ddot	
6.	are the weekly markets from where rural people buy the items of	
	daily necessities, garments, farm inputs etc.	
	a)mandis	
	b)mela	
	c)Haat	
	d)Exibition	
7.	is the fundamental and of in-	
/ /	is the fundamental goal of increasing sales and achieving a	
	sustainable competitive advantage.	
	a) Production strategy	
	b) Branding	
	c) Marketing strategy	
	d) Advertising	
8.	moves e-commerce into the countryside.	
	a) Walmart	
	b) Flipcart	
	c) Shopsy	
	d) Alibaba	

.

Q.4B)	Match the following	· 2.	07
1.	The rural folks	A) Hiring Strategy	-
3.	Quantitative and qualitative conditions also play a significant role	B) Behavioral segmentation	
4.	in the consumption of specific products How customers are informed	C) Godrej Tea	
5	about the product	D) Promotion	
5.	Dividing your audience based on how they interact with your business	E) Climate	
6. 7	Tied up with Jyothi Lab Top management's commitment	F) Expectation Revolution	
	Top management's communent	G) Nature of data	



Library

Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code: 06
Programme: BBM

Name of the Constituent College: S.K.SOMAIYA

Name of the Department BUSINESS STUDIES

Course Code: 131UO6E104

Name of the Course: Rural Marketing

Duration: 2 Hrs.

Instructions: 1) Attempt the questions from the internal choice provided. 2) Write clearly and

Question No.	•	Max. Marks
Q.1a)	Justify rural development in India and explain objectives of rural	08
	development?	
b)	Describe emerging profile of Rural Market in India?	
	OR	
Q.1c)	Suggest reasons for increase in the importance of Rural Market ?	80
d)	Discuss different benefits of rural marketing research?	07
Q.2a)	Justify Market Targeting and Market Positioning?	08
b)	Explain Product-Oriented Approach?	07
	OR	
Q.2c)	What are the various Pricing Strategies adopted for consumer durables?	08
d)	Define STP .Explain in brief four types of segmentations?	07
Q.3a)	Describe Promotion Strategy in Rural Market?	08
b)	Explain in details Rural communication strategy?	07
	OR	
Q.3c)	Case Study	
	In recent years, rural markets have acquired significance, as the overall growth	
	of the economy has resulted into substantial increase in the purchasing power of	
	the rural communities. On account of green revolution, the rural areas are	
	consuming a large quantity of industrial and urban manufactured products.	
	In this context, a special marketing strategy, namely, rural marketing has	
	emerged. This case study is an attempt to find out the various initiatives taken by	
	HUL to reach the rural consumer.	

Hindustan Unilever is the pioneer an largest player in India's FMCG market. HUL was the first company to step into the Indian rural marketing. HUL started its first effort towards going rural 1960's onwards, through indirect coverage of accessible rural market through its urban network stockists and distributors. HUL proactively engaged in rural development in 1976 with Integrated Rural Development Programme in Etah district of Uttar Pradesh. In 1990, HUL launched 'Operation Streamline' for distribution of products to Inaccessible rural markets with High potential using unconventional transport like bullock carts, tractors and bicycles an d appointed rural distributors and star sellers. In 2000, HUL started Project Shakti to reach inaccessible low potential rural markets. This project has reached 100,000 villages. HUL embarked upon Project Samuriddhi in 2003 to create sustainable villages in Dadra and Nagar Haveli. Today HUL's products touch the lives of two out of every three Indians. **Questions:** 1. Summarize the distribution strategy adopted by HUL/HLL in Rural Market? 08 2. Suggest the significant changes in Rural Consumer that had come with the 07 spread of Internet 08 Multiple choice questions December 2002, under Drinking Water Sector, a new initiative 'Swajal On Dhara' a)25th b)15th c)1st d)19th 2. for rural market must be little bit different from the product for urban market. a) Market b)Product c) Value d) Fraud 3. objectives state the expected research output, which help in taking decisions to achieve business objectives. a)Marketing b) Production c)Research d)Branding

Location is the usual and popular basis for market segmentation.

a) Demographic Segmentationb) Socio-Economic Segmentation

Q.4A)

	c) Geographic d) Psychographic Segmentation	chand of Con
-	Branding is what gives you a reputation and, ultimately, a	1
5.	a) Loss	brary .
	b)Future	
	c) Barriers	SEXWIV SPIEME
	d) Downfall	
6.	A marketing mix consists of the so-calledP's.	
	a)7	
	b)5	
	c)4	
	d)9	
7.	Use of symbols like muscle man fora)MRF	
	b)CEAT	
	c)Colgate	
	d)Lux	
8.	are hugely popular in rural areas and are attended by rural	
	people in large numbers.	
	a) Rural games and tournaments	
	b) Schools	
	c) Primary Health Centre	
	d) Pilgrim Sites	
Q.4 B)	Fill up the blanks	07
1.	marketing differs only in terms of buyers.	
2.	According to "Market segmentation is the sub dividing of a market	
	into homogeneous subsets of consumers, where any subset may conceivably be	
	selected as a market target to be reached with a distinct marketing mix."	
	Personality traits, habits, attitudes, etc. all these are the examples of	
3.	segmentation	
	Segmentation	
4	a three-step model that examines your products or services as well as	
4	the way you communicate their benefits to specific customer segments.	
5	this calls for aligning your product/service offering with the	
	target audience's benavioral parameters.	
	is the most preferred mass media a significant part of the budget of	
6	· rural marketing.	
	turns saviour of ecommerce industry in rural areas.	
7		
/	• 1	1



	ster (June 2022 to		
Examination: End Seme	ester Examination	October 2022	(UG Programmes)
Programme code: 131U04C30 Programme:	1 - 04	Class: SY	Semester: III
Name of the Constituent Colle College	ge: SK Sonaiya	Name of	the Department
Course Code: 131004(30)	Name of the Co Application	ourse:Managen	ment theories and
Duration: 2 Hrs.	Maximum Marl	ks: 60	
Instructions: 1)Draw neat diag			necessary 3)

Q.1	Answer the following question:	T		
A	Define planning and state its importance.	0		
В	Explain components of staffing and its importance.	8		
	Or			
С	Discuss the Virtual organization role in changing business scenario			
D	by comparing its pros and cons. Explain the role of financial information and its significance.			
Q.2	Answer the following question			
A	Discuss the characteristic of Line and staff organization and give a suitable example of which type of corporate should have this form of structure.			
В	Matrix organization is suitable for organization like Apple Inc elaborate the pros and cons.			
C	Or Discuss in brief Modern Management theory.			
D	Company mass and C 1 1 1 1 1 1 1			
Q.3	Answer the following question			
A.	Define organizing and state the process of organizing.	0		
В	Explain the concept of relevant cost and irrelevant cost.	8		
	Or	7		
C	Explain the concept of financial decision making.	0		
D	What are the various financial reports required in decision making.	8		
	what are the various imaneral reports required in decision making.	7		
Q.4 A	Match the following	8		
		0		
	a Mechanistic organization Bridges the gap to reach goal			
	b Management by Graicunas formula to calculate relat objective			
	c Scalar chain Keeping all records up to date			
	d Planning Henry Fayol principle			

		e Balance sheet	Systematic process of recording	1
		f Span of control	centralization	
		g Attribute of goo financial management	d Joint goal setting	
-		h Financial recording	Reports companies' asset and liabil	tion
	В	8	asset and habit	7
	1.	Multiple choice question		
		a decision of choosing	g between manufacturing a product	
		inhouse or purchasing it from an	n external supplier	
		a shut down	b. Make or buy	
	2	c Replace	d Continue same	
		To expand into a new market	company will	
			b continue	
	3	c expand	d contract	
	3	Assets, liabilities and equities ar	e main elements of	
			0101110110101010101010101010101010101010	
		a financial statement	b financial market	
	4	c financial services	d financial equites	
		Virtual organization highest quest?	uality product is delivered at what	
		a highest	b lowest	
	5	c educate	d desirable	
		Scientific management theory a efficiency.	analyzes to improves economic	
		a Profits	b Workflows	
		c Loss	d Quantity	
	6			
		Centralization is when executive	s manage the planning and decision-	T
1		making responsibilities on		
			signally	
	7	c participative d	ngroup	
		Functional organization structur what?	e divides team according to area of	
		a process	o specialization	
		1	d salary	



Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code:06
Programme: BBM

Name of the Constituent College:
S K SOMAIYA COLLEGE

Course Code: 131U06K301

Name of the Course: IT IN MANAGEMENT

Duration: 2 Hrs.

Maximum Marks: 60

Instructions: 1)Draw neat diagrams 2)Assume suitable data if necessary

Questi-					Max. Marks
Q.1	a) What are the leb) What is ERP a OR c) Explain BSS a d) Explain the ac	and explain	n its pros and cons		7 marks 8 marks 7 marks 8 marks
Q.2	a) What is E-comb) What are the a OR c) What is AI and	nmerce and pplication	d explain its types		8 marks 7 marks 8 marks 7 marks
Q.3	a) Write the HTM	1L code fo	or the following output	, use background as red:	15
	ROW 2 COL 4		ROW 2 COL 4	ROW 2 COL 4	marks
	ROW 2 COL 12				
	ROW 4	ROW	ROW 2 COL 4	ROW 2 COL 4	
	COL 3	COL	1 ROW 2 COL 4	ROW 2 COL 4	
		·		integer (gyberne) nortegy (gypermentania) i Brenderichinian (gypermental)	

	OR	
	b) Write the HTML code for the following output:	15 marks
	First Name Middle Name Last Name Position	
	Contact Number Email Address Birthday Monday , June 27, 2011 Usemame Password Add Cancel	
Q.4	a) Give the full form for the following: 1) FTP 2)CSS 3)ISDN 4) POP 5) ISP 6)XML 7)ESS 8) TPS 9)MIME 10)HTTPS b) Write the tag name for the following: 1) To display text in bold format 2) To display image as background 3) To display horizontal line on screen 4) To display superscript 5) To display text in motion on screen	10 marks 5 marks





Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code:06 Semester: III Class: SY

Programme: BBM

Name of the Constituent College: S. K SOMAIYA Name of the Department: BUSINESS **COLLEGE**

STUDIES

Name of the Course: OB and HRM 131U06C301 **Course Code:** Maximum Marks: 60 Duration: 2 Hrs.

Instructions: 1)Draw neat diagrams 2)Assume suitable data if necessary 3)Figures to the right

indicate full marks.

Questi No.			Max. Marks
	(A)	Define organizational behavior. Explain the evolution of OB.	10 marks
((B)	Diagrammatically explain the Johari window model in detail.	5 marks
0	R		
Q.1 ((C)	Discuss the concept of succession planning? Explain the advantages of succession planning in an organization.	8 marks
((D)	Describe high performing teams? Explain the Characteristics of high performing teams.	7 marks
Q.2 ((A)	Define leadership? Explain different challenges faced by a leader.	8 marks
	(B)	Describe the objectives of HRD in an organization.	7 marks
OR			
Q.2	(C)	Define HRM. Explain various challenges in the process of HRM.	8 marks
	(D)	Enumerate various factors influencing the process of HRP.	7 marks
Q.3 ((A)	Explain in detail various methods of performance appraisal used in an organization.	10 marks
((B)	Write a note on theory X and Theory Y.	5marks
OR	Q.3	Read the case carefully and answer the questions given below-	
		Toyota Kirloskar motor (TKM) private limited is a subsidiary of Toyota Motor corporation of Japan with Kirloskar group for the manufacture and sales of Toyota cars in India. It is currently the 4th largest car maker in India. From the time it started production operations in 2000, TCM had a history of disturbed relations between management and the workers prior to the strike	

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	and lockout in January 2006, the plant had experienced three other strikes two in 2001 and a strike and a lockout in 2002 that lasted for almost two months. In 2002, the company decided to call the workers in two shifts to meet the increased demand for the company's car. The first shift at TCM started at 8:00 AM and ended at 4:00 PM. There were several factors that led to strike and lockout at the plant Some major can be listed as follows- 1. Labor unrest at the workplace 2. Workers unruly and unruly and rude behavior 3. Senior officials' strict behavior 4. Worker's indiscipline at workplace and consistent poor performance 5. Increase of work shift from 8 hours to 12 hours 6. No hike in wages were announced accordingly 7. No breaks were given during the shift. 8. Dismissal of the workers on the ground of misbehavior 9. External party interference It was followed by a lockout citing safety concerns by the management.	
	Questions-	
(a)	As a HR manager illustrate ways for managing the increased demand for the company's car?	
	Write some ways of improving employee satisfaction in an organization.	5 marks
(b)	Do you feel that strikes and lockout affect the organization? evaluate	5 marks
(c)		5 marks
Q.4 (A)	Explain the concepts-	8 marks
	i) List the personality traits in the big five model of personality.	
	ii) Explain the adult ego state in transactional analysis in communication.	
	iii) List down the different types of conflicts.	
	iv) Summarize any 4 ways of effective time management.	
	v) Describe any 4 employee engagement measures?	
	vi) Compare employee transfer with employee promotion.	
(B)	vii) Name the career stages involved in career planning process. viii) List down the HRM objectives.	7 marks
(b)	True or false-	
	i) In a group the process includes discuss, decide and doing it	
	together.	
	ii) Developing a human resource plan is the first step in the process of HRP.	
	iii) HRD is a broader term including HRM as one of the functions.	
	iv) Government legislations are to be taken into consideration for wage and salary administration.	
	v) Employee demotions can take place due to organizational	
	restructuring.	
	vi) Hygiene factors motivate people to work harder.	
	vii) Transformational leaders focus more on using rewards,	
	punishments, and other exchanges to get the job done.	



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Seme	ster (June 2022 to C	Octo	ber 2022)	MANAGERAL	
Examination: End Seme	ester Examination (Octo	ber 2022 (UG	Programmes)	
Programme code:06	•			B	
Programme: BBM	Class		lass: SY	Semester: III	
Name of the Constituent College:					
S K SOMAIYA COLLEGE			Name of the	Department SYBBM	
Course Code: 131U06K301	Name of the Cour	se:	IT IN MANA	GEMENT	
Duration: 2 Hrs.	Maximum Marks	: 60	0		
Instructions: 1)Draw neat diagram	s 2)Assume suitabl	e da	ata if necessar	v - Americania residente de la companio della compa	

Question		Max.
No.		Marks
Q.1	a) What is Strategic planning and strategic management b) What are the 6 steps of framework of E-commerce	8 marks 7 marks
	OR c) What is E-governance and explain its types d) What are the pros and cons of AI	8 marks 7 marks
Q.2	a) What is MIME and its use with E-mail b) Explain SCM in detail	7 marks 8marks
	OR c) What is KMS systems d) What is Internet Intranet and Extranet	8 marks 7 marks
Q.3	Age: Erst name: Last name: Age: E-mail: Password: SEX:: Male Female Checkbox: I am a student I am a business man Birthday: Day: 1 - Month: 1 - Year: 1990 - Submit Button: Submit	15 marks
	Reset Button; Reset	

b) Write the HTML	OR code for the foll	owing output:		15
	Т	ITLE		marks
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sub s	subtitle	sut	subtitle	
2) HTTP 3) POP 4) JS 5) CSS 6)MIS 7)CRM 8) ADSL				
b) State true and fal 1) <a> is anchor tag 2) Motivating is one 3) Shopsy is an exam 4) Sophia robot is an 5) Indiamart is base 6) tag contag 7) br> does not hav	for displaying in e of the activities mple of E-common AI d on B2C ains <dt><dd><</dd></dt>	of management erce and is a part of	`Flipkart	7 mark



Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code: 06
Programme: BBM

Name of the Constituent College: S K Somaiya College

Name of the Department BUSINESS STUDIES

Course Code: 131U06C302

Name of the Course: Indian Economy

Duration: 2 Hrs.

Maximum Marks: 60

Instructions: 1)Assume suitable data if necessary

Question			M
No.			Max. Marks
Q.1 A	State whether the following state		(7)
	1) The acronym IEC stands for 1	Import Export Code for International Trade.	
		proper aspect of expenditure and revenues of a	
	country arising from foreign		
	3) One of the expectations of Inc	dia's foreign trade policy is a better	
	infrastructure support and upg		
	4) TRIMs is Trade Related Intel	lectual Measures.	
	5) Green Revolution majorly for	cused on high yielding variety of crops and	
	cash crops.	o v o o o o o o o o o o o o o o o o o o	
	6) The major aim agriculture price	cing policy is to protect the interest of	
	manufacturers.		
	7) Human Capital is an intangibl	e asset & a very important one for the	
	development of a country.	mportant one for the	
В	Match the following Questions:		
	Δ	D	(8)
	1. Liberalization a) Ai	B	
	0 1/11 11 11	ims to provide broadband to all villages by	
		conomic factor of economic growth	
	4 - 41 -	onnecting Maharashtra and Gujarat	
	Trade Policy d) Fro	eedom from Trade Barriers	
		apital and heavy industries	
		15 - 2020	
	C T 11 1 1 1 1 1	h five year plan	
***	Train h) 20	05 - 2020	
	7. Start-up India i) Ind	crease business ecosystem in country	
	8. Disinvestment j) Sei	lling shares of public sector to private sector	

	k) Non- economic factor o Economic Growth l) Spareparts & intermediary products m) Selling shares of private sector to public sector	
O-II A.	Answer the following Questions:	(15
В.	Explain the objectives and importance of economic planning in Indian Economy. Explain the meaning of economic growth and elaborate on various economic and non-economic factors affecting economic growth. OR	(8)
C.	Elaborate various objectives and motives of economic development of a country.	(8)
D.	Can research and development really accelerate and boost on economy's growth? Justify.	(7)
<u>Q-III</u> A.	Answer the following Questions: There are various advantages of Globalization that Indian Economy has experienced over the period of years. Justify.	(15)
В.	Describe the impact of New Economic Policy on Agriculture sector. OR	(7)
C.	Explain Green Revolution along with its advantages and objectives.	(8)
D.	The service sector in India cannot bloom and prosper without certain important factors responsible for its growth. Justify the statement.	(7)
<u>Q-IV</u> A.	Answer the following Questions: (Case study)	(15) (8)
	The government is committed to its intent to privatise state-owned enterprises. The initial public offering of Life Insurance Corporation of India has shown that the government is committed to the process of disinvestment, The finance minister also spoke about insurance behemoth, Life Insurance Corporation of India's (LIC) recent listing. Stating, "Strategic disinvestment has taken place in LIC.	
	Notably, LIC (as promoter) and the Centre (as co-promoter), together hold more than 94 percent equity of IDBI Bank (49.24 percent and 45.48 percent, respectively).	
	The LIC Board passed a resolution to reduce stake in IDBI Bank through divestment, while the government envisages strategic stake sale with intent to relinquish management control.	
	Sitharaman had, while presenting the <u>Union Budget</u> FY 2021-22 in Parliament on February 1 this year, announced that government has approved a policy of strategic disinvestment of public sector enterprises that will provide a clear roadmap for disinvestment in all non-strategic and strategic sectors. Banking is among the strategic sectors.	
	"A number of transactions namely BPCL, Air India, Shipping Corporation of India, Container Corporation of India, IDBI Bank, BEML, Pawan Hans,	

	Neelachal Ispat among others are proposed to be completed in FY 2021-22. The Minister had informed the house. Sitharaman had then also added that other than IDBI Bank, a proposal of privatization of two Public Sector Banks and one General Insurance company will be taken up in the year 2021-22.	the state of the s
	 a) Describe the meaning of Dereservation under privatization? b) Elaborate your thoughts about the meaning of privatization? c) Will this idea of privatizing the giant – LIC in insurance sector will work well in todays era 2022? Justify d) Explain the Various Insurance Sector Reforms post 1991 that uplifted the entire Insurance Sector in India OR 	(2) (3) (3) (7)
В.	Short Notes: a) Financial Inclusion and its disadvantages b) Advantages of MNCs c) Disadvantages of India's Foreign Trade Policy	(15)



Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code: 06
Programme: BBM

Name of the Constituent College:

Name of the Department: BBM

Course Code: 131U06C302

Name of the Course: SYBBM

Duration: 2 Hrs.

Instructions: 1)Assume suitable data if necessary

Question No.		Marks
Q1)	A) Select the correct answer from the following given options: 1) WTO sign agreement related to trade	7
	A) TRIMs B) ASEAN C) World Bank D) SAARC	
	Government adopted National Agriculture Policy on	
	A) 28July 2005 B) 28July 2001 C) 28 July 2002 D) 28 July 2000	
	3) Agreement on Agriculture is the full form for	
	A) AOA B) AOG C) AGOAG D) None of the above	
	4) World Trade organisation deals primarily with Trade.	
	A) National B) Local C) Regional D) International	
	5) HDI Index is given by economist.	
	A) Alfred Marshal B) Adam Smith C) Amartya Sen D) J. S. Mill	
	6) In which year PQLI is given by Morris	
	A) 1998 B) 1987 C) 1999 D) 1979	8
	7) The concept of financial inclusion was first introduced in India by	
	A)SEBI B) NABARD C) SIDBI D) RBI	
	B) True or False.	
	 The Ministry of Micro, Small and Medium Enterprises is the apex executive body. 	
	2) Growth rate is always measured in terms of Percentage.	
	3) The average propensity to save is equal to the marginal propensity to	
	save under Harrod - Domar model	
	4) Simultaneous growth of all sectors of the economy is called unbalanced economic	
	5) The Green Revolution mainly focused on non-cash crops like cotton & jute.	

•		
	6) The Prime Minister is the Ex-officio chairman of Planning Commission	
	7) Two main objectives of 7 th five year plan removal of poverty and	
	attainment of self-reliance	
, ;	8) Norway is country to achieved second rank in HDI index.	
Q2)	Answer the following questions	
	A) Explain the indicators of Economic development.	7
	B) Discuss the Lewis model of development with surplus labour.	
	Or	8
	C) Describe achievements of Economic planning India.	7
		1
Q3)	D) Explain the benefits of economic growth.	8
(3)	Answer the following questions A) Describe the Negative impact of green revolution.	
	2.5) 2.55cm of the regative impact of green revolution.	7
	B) Explain the factor that affecting the agriculture pricing in India.	8
	Or	0
	C) Discuss the Advantage of globalization in India.	7
	D) Describe the meaning of New Economic Policy.	
(4)	Answer the following questions	8
	A) Explain the features of Multinational Corporation.	7
		1
	B) Discuss the Roles and Functions of WTO.	8
	Or	
	C) During the 1980s, BoP again came under stress. The second oil shock led	1.5
	to a rapid increase in imports in early 1980s. Oil imports increased to	15
	about two fifths of India's imports during 1980-83. At the same time	
	India's external sector policy was changing towards greater openness	
	various measures were undertaken to promote exports and liberalise	
	imports for exporters during this period. However several factors	
	weighed against external stability. First, despite a number of export	
	promotion measures, the subdued growth conditions in the world	
	economy constrained exports growth. Second, the surplus on account of invisibles also deteriorated due to	
	invisibles also deteriorated due to moderation in private transfers. Third, the debt servicing had increased with greater recourse to debt creating	
1	the debt servicing had increased with greater recourse to debt creating	
	flows such as external commercial to the such as the state of the stat	
	nows such as external commercial borrowings (ECBs) and non-resident	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks. Given the already emerging vulnerabilities in India's BoP during the	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks. Given the already emerging vulnerabilities in India's BoP during the 1980s, the incipient signs of stress were discernible which culminated in	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks. Given the already emerging vulnerabilities in India's BoP during the 1980s, the incipient signs of stress were discernible which culminated in the BoP crisis in 1991 when the Gulf War led to a sharp increase in the	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks. Given the already emerging vulnerabilities in India's BoP during the 1980s, the incipient signs of stress were discernible which culminated in the BoP crisis in 1991 when the Gulf War led to a sharp increase in the oil prices. On top of that, a slowdown in the world trade following the	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks. Given the already emerging vulnerabilities in India's BoP during the 1980s, the incipient signs of stress were discernible which culminated in the BoP crisis in 1991 when the Gulf War led to a sharp increase in the oil prices. On top of that, a slowdown in the world trade following the recessionary conditions in industrialised countries and the economic	
	Indian (NRI) deposits. Fourth, deterioration is the fiscal position stemming from rising expenditures accentuated the twin deficit risks. Given the already emerging vulnerabilities in India's BoP during the 1980s, the incipient signs of stress were discernible which culminated in the BoP crisis in 1991 when the Gulf War led to a sharp increase in the oil prices. On top of that, a slowdown in the world trade following the	

exchange reserves had already dwindled due to significant drawdown for financing of CAD in earlier years. During 1990-91, at one point of time, the foreign currency assets had dipped below US\$ 1.0 billion, covering barely two weeks of imports.

1) Elaborate the meaning of balance of payment?
2) Explain your thoughts on the trends in BOP during the 80s as per the case study given above?
3) Do you think more percentage of GDP should be invested to increase the exports to cure the BOP situation? Justify.
4) Describe the Trends of Balance of Payment post 1950& elaborate on important events which has affected the same.

7



Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code: 06
Programme: BBM

Name of the Constituent College:
S K Somaiya College

Course Code: 131U06E302

Name of the Course: Introduction to Financial Market

Duration: 2 Hrs.

Maximum Marks: 60

Instructions: 1) Figures to the right indicate maximum marks.

2)Draw neat diagrams	3) Assume suitable data if necessary 4) Attempt all questions
	2 recessary 4) Extrempt an questions
0	

Question No.		Max.
Q.1.	a) What is Financial System? Explain its Features?b) Explain the Challenges of Indian Financial System.	Mark 7 M 8 M
0.1	OR	
Q.1.	c) What are the main functions of Reserve Bank of India? d) Why was SEBI established? Describe the powers and functions delegated to SEBI.	7 M 8 M
Q.2.	a) What is Stock Exchange? Explain its Functions?	7 M
	b) Write in detail about Stock market Index?	8 M
	OR	
Q.2.	c) What is meant by Fundamental Analysis approach of Investing? d) Explain Investor Psychology.	7 M 8 M
2.3.	a) Write in detail about Candle stick. ?	
	b) Explain Debt Securitization.	7 M 8 M
2.2	OR	
Q.3.	c) What do you mean by ETF? d) Who are the different players in the Primary Market?	7 M 8 M
Q.4. A.	State whether the following statements are true or false. RBI is the Central Bank of India. The IRDA opened up the Indian insurance market in August 2001. The main objective of RBI is to maintain price stability in the economy. The primary market is under the control of SEBI. A Central Bank can control credit by manipulating the bank rate. SEBI was set up to protect issuers. LIC is an example of non-banking institutions. Financial system helps for payment of goods and services. Secondary market is also known as New Issue Market Debt market deals in short term and long term maturity.	10 M

Q.4. B.	Match the following.		5 M
	Group "A" 1. Money Market 2. Financial Market 3. RBI 4. Banks 5. Primary Market	Group "B" a) 1935 b) Financial Intermediaries c) 1945 d) New issue market e) Short term funds f) Capital and Money market	



Semester (June 2022 to (October 2022)	(Library
Examination: End Semester Programme code: 06 Programme: BBM		October 2022 (Class: SY	Semester: III
Name of the Constituent College: S K Somaiya College		Name of the	e Department:
Course Code: 131U06E302	Name o Marke	of the Course:	Introduction to Financial
Duration: 2 Hrs.	Maxim	um Marks · 60	0
Instructions: 1) Figures to the right indic 2)Draw neat diagrams 3)Assume suitab	cate maximum	marka	

Question No.		Max.
Q.1.	a) Explain in detail the overview of Structure of a Financial system.b) Explain the Challenges of Indian Financial System.	7 M 8 M
	OR	
Q.1.	c) Explain the establishment of Reserve Bank of India? d) Evaluate the functions of IRDA in investors protection.	7 M 8 M
Q.2.	a) Write in detail about listing of securities.b) Distinguish between Primary Market and Secondary Market.	7 M 8 M
	OR	
Q.2.	c) What is meant by Fundamental Analysis? d)What is Technical Analysis?	7 M 8 M
Q.3.	a) Explain Factoring with neat diagram.b) Write in detail about Underwriting of Shares.	7 M 8 M
	OR	
Q.3.	c) Elaborate the features of primary market. d) Explain various types of Mutual Fund	7 M 8 M
Q.4. A.	State whether the following statements are true or false.	10.16
	 RBI is the Central Bank of India. The IRDA opened up the Indian insurance market in August 2001. The primary market is under the control of SEBI. A Central Bank can control credit by manipulating the bank rate. SEBI was set up to protect issuers. LIC is an example of non-banking institutions. Financial system helps for payment of goods and services. The settlement cycle is now T +1. Fund based and fee based are types of financial services. Financial instruments are those instruments issued by government 	10 M
Q.4. B.	Match the following.	5 M

Group "A"	Group "B"	
Money Market	1999	
 Financial Market	Financial Intermediaries	
IRDA	1945	
Banks	New issue market	
Primary Market	Short term funds	
	Capital and Money market	



Semester (June 2022 to October 2022) Examination: End Semester Examination October 2022 (UG Programmes) Programme code: 06 Class: SY Semester: III Yunseymeapun Programme: BBM Name of the Constituent College: Name of the Department: S K Somaiya College **Dept. of Business Studies** Course Code: 131U06E303 Name of the Course: Advertising & Sales Duration: 2 Hrs. Maximum Marks: 60

Instructions: 1) Figures to the right indicate maximum marks.

2)Draw neat diagrams 3)Assume suitable data if necessary 4) Attempt all questions

Questio	n No.		Max. Marks
Q.1 A)		Explain the elements of Advertising layout.	15 marks
		OR	
Q.1 B)		Elaborate the 7 selling process steps.	15 marks
Q.2.A)	i) ii)	Discuss the guidelines for successful advertising campaigns? Elaborate the AIDA & DAGMAR model.	8 marks 7 marks
		OR	
Q.2. B)	i) ii)	Enumerate various types of Sales Quotas? Describe the objectives of Advertising.	8 marks 7 marks
Q.3.	A)	Explain the Consumer Sales Promotion techniques.	15 marks
		OR	
Q.3.	B)	Read the case carefully and answer the questions given below- Epigamia- The game changer	15 marks
		When the two young founders of Epigamia realized that ice cream – though profitable – was seasonal and sales dropped during the monsoon and winter – the better part of the year, they decided to go with FMCG and began looking for options. In 2015, there was a conscious shift among Indian consumers towards healthy, fresh foods. The founding team at Epigamia tapped on this emerging trend and focussed their production on high-quality products that don't compromise on health or taste. With innovation as the key ingredient, the company began crafting contemporary versions of traditional foods. Learning from the burger giant McDonald's, Epigamia founders had realized early on that the Indian palate was specific and consumers were only willing to experiment up to a point. Well-known Bollywood actress Deepika Padukone came on board not	
		only as an investor but also as an endorser of Greek Yoghurt. This grabbed the attention of the Indian public. Epigamia targeted millennial customers who live a fast-paced life. They used influencer marketing and content marketing to make their brand visible to the Indian youth – centring	

	around the age group of 28 to 35. Close attention is paid to the packaging and presentation of the product with an intention of making it attractive to the target group. The idea of contemporizing traditions is so deeply ingrained in the Epigamia DNA that when it comes to marketing, over 90% of their communication is through content and not traditional advertising. Whether it's a recipe or the fact that it's an on-the-go snack, they adopted storytelling as a format for each content piece. 1. Do you think Epigamia could have used any other platform to advertise its launch? 2. Existing distributors were not equipped to handle a product with just a 15-day shelf life from manufacturing to shelves to consumption- What could be the sales strategy used by Epigamia to combat this issue? 3. Create the SWOT analysis of the case study.	
Q.4. A)	Fill in the blanks	10 M
i)	Orderreceive requests and queries from the customers.	
ii)	Script-based selling is also calledselling	
iii)	Order reach out to new prospects and persuade them to make a direct purchase.	
iv)	stands for situation questions, problem questions, implications, and needs-payoff.	
v)	Order don't close the deal, but persuade the customers to promote the business's offering, leading to sales eventually	
vi)	Amongst all the different personal selling skills you can have, skill is the number 1.	
vii)	High pressure selling is also called as	
viii)	An is an individual who affects the purchase decisions of people due to their authority.	-
ix)	As per statistics an contest or giveaway increases number of followers 70%	
x)	Sales Management is also called as	
Q.4. B)	Define the following	5M
i)	Logo	
ii)	Luxury Products	
iii)	Needs-Satisfaction Selling	
iv)	Closing Skills	
v)	Common Products	



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Semester (June 2022 to October 2022) Examination: End Semester Examination October 2022 (UG Programmes) Programme code: 06 Programme: BBM Class: SY Semester: III Name of the Constituent College: Name of the Department: S K Somaiya College Dept. of Business Studies Course Code: 131U06C303 Name of the Course: Exim procedure and documentation Duration: 2 Hrs. Maximum Marks: 60 Instructions: 1) Figures to the right indicate maximum marks. 2)Draw neat diagrams 3)Assume suitable data if necessary 4) Attempt all questions

Question No.		Max. Mark
Q.1.	a) Write a note on buyer credit with the flow chart and its importance for an importer	8 marks
	b) Explain certificate of origin? Justify its use in atleast 2 different scenarios	7 marks
0.1	OR	
Q.1.	c) Explain GR(Guarantee remittance)? and its role in the export	8 marks
	d) Explain forward cover with its advantages	7 marks
0.0		
Q.2.	a)Write a note on foreign trade policy and its objective	8 marks
	b)Explain Role of ECGC in promoting international trade	7 marks
2	OR	
Q.2.	c) Write a note on Letter of credit	8 marks
	d) Write a note on advantages of RCMC registration	7 marks
2.3.	a) Me Salani Marahant	
· ·	a) Ms. Saloni Merchant wants to export backpacks from India. Please provide the list of documents she would require for exporting backpacks from India explaining the role of each of these documents.	15 marks
0.3.	OR	
	b)Discuss the concept of export finance? Explain Pre-shipment finance and Post-shipment finance	15 marks
.4. (A)	Explain-	
	 Kimberly certificate is required for? Explain deemed export? State the full form of EPC? Name of SEZ in India State Full form of EOU List any two export document 	7 M
	7. Explain one type of price quotation	

(B)	True or False	8 M	
	1. India has trade deficit because of its high imports of crude oil	O IVI	
	2. EPC is availed in INR		
	3. IEC code is issued by DGFT		
	4. SEEPZ is one of the SEZ in India		
	5. Buyers credit is a loan given to importers		
	6. Buyers credit can only be availed in foreign currency		
	7. Bill discounting is an example of post shipment finance		
	8. Forward contract is a contract between banks and		
01-2-1	importer/exporter to hedge the currency fluctuation risk		



F.M.S.L.

Semester (June 2022 to October 2022)

Examination: End Semester Examination October 2022 (UG Programmes)

Programme code:06

Programme: BBM

Class: SY

Semester: III

Name of the Constituent College: S. K SOMAIYA

COLLEGE

Name of the Department: BUSINESS

STUDIES

Course Code: 131U06E508 Name of the Course: OB and HRM

Duration: 2 Hrs. Maximum Marks: 60

Instructions: 1)Draw neat diagrams 2)Assume suitable data if necessary 3)Figures to the right indicate

full marks

Question		Max.
No.		Marks
Q.1 (A)	Define organizational behaviour. Describe the importance of organizational behaviour?	8 marks
(B)	Is conflict in organization good? Explain various techniques of conflict management.	7 marks
OR		
(C)	Compare groups and teams? Enumerate the characteristics of high performing teams.	8 marks
(D)	Explain some early theories of motivation? How applicable are they today?	7 marks
Q.2 (A)	Discuss the process of Human Resource Planning? Explain its importance in the organization.	8 marks
(B)	Describe the concept of human resource development along with its functions.	7 marks
OR (C)	Define HRM. Explain the scope and functions of HRM.	8 marks
(D)	Briefly explain the components of Employee Compensation.	7 marks

			* > .6
Q.3	(A)	Explain the concept of career planning along with the stages of career planning.	8 marks
	(B)	Explain in detail various limitations of performance appraisal used in an organization.	7 marks
OR		Read the case carefully and answer the questions given below-	/ marks
	(C)	Mary Herzen felt lucky to be hired for the supervisory position in the Patient Services Department at Northside Hospital. She had lost a similar job at Central Hospital three months earlier. Chris Sapiros was Mary's boss and had conducted the selection process. It took him five months to fill the position as a result of the internal job-announcement and job-interviewing procedures. Two employees in the Patient Services Department had applied for the supervisory job: Juanita Ramirez, 32, who had been in the department for eight years, and Sue Williamson, 26, who had less experience. Both were rejected because they were not seen as strong enough to be promoted. Chris told Mary about this when he met with her on Mary's first day on the job. He suggested that Juanita might be a problem and told Mary about his when	
		way she saw best. He then took her to the department, introduced her to the staff, and left her to settle in. Later that day, Mary held meetings with each of her new employees. The meeting with Juanita turned out as predicted: She was defensive, uncommunicative, and noncommittal. For example, Mary wanted to learn what Juanita's job duties were, but could not get adequate replies. Finally, in exasperation, Juanita began arguing that it was Mary's job to tell Juanita what to do. Mary replied that they would have problems if this was as well as they were going to communicate. Juanita then told Mary that she had not been promoted because she was Hispanic, and accused the hospital of discrimination. She began to cry and said she was not going to answer any more questions.	
	(a)		3 marks
	(b) (c) (d) (e)	Should Chris have informed Mary about the internal applicants before offering Mary the job? Was meeting with each employee as part of Mary's orientation a good idea? Evaluate the agenda that Mary used. How could it be improved? How should Mary respond to issues Juanita is raising? What are some general issues new managers and supervisors may face when assuming responsibility for new job?	3 marks 3 marks 3 marks 3 marks
Q.4	(A)	Explain the concepts	8 marks
		 i) "Compensation works as a motivational tool"- Do you agree with this statement? Why? ii) Explain transactional style of leadership? iii) Explain employee involvement measures? iv) State reasons of ineffective time management v) Describe positive conflict? vi) Explain Johari window model vii) Compare MBO feedback method of performance appraisal with other methods? viii) Explain succession planning. 	
	(B)	True or false- i) OB is based on two key elements-nature of people and nature of	7 marks
		organization. ii) Personality of a person refers to differences in characteristic patterns of thinking, feeling and behaving. iii) Physiological need is the less powerful need than self esteem need of a human being. iv) In the graphic rating scale technique, employees are ranked from highest to lowest.	
		v) Avoiding is always an ineffective conflict management style because it ignores the conflict instead of confronting it directly.	

vi) HR manager makes selection decisions in order to add employees to its workforce, as well as to transfer existing employees to new positions.

vii) Communicating standards is the first step in the process of performance appraisal.