

**K J SOMAIYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH
VIDYA NAGAR, VIDYA VIHAR, MUMBAI – 400 077**

**MHRDM
Semester IV
Diversity and Inclusion
(End-Term Examination)**

Max. Marks: 25

12/4/2019

Duration: 2hrs.

Instructions: Question 1 is compulsory. Attempt **any one** from 2-4

1. Read the following statement and find a solution by applying the diversity management paradigms (15 marks):

Some employees in an established organization allegedly argued that biological differences between men and women account for the representation gap in technology and that Technology based organizations should not offer programs for underrepresented minorities.

2. Discuss the theories of prejudice and discrimination around the concept of ethnicity and race. (10 marks).
3. *'Female executives are ambitious and sure of their own abilities to become top managers, though they are much less confident that their companies' cultures can support their rise'*. Suggest suitable solutions for the scenario mentioned. (10 marks).
4. Write short note on anyone (10 marks).
 - a. Types of disability
 - b. International generational diversity
 - c. POSH
