

Leadership Lab

(End Term Exam)

Date : 11/04/2019

Marks : 25

Time : 2 Hours

IMPORTANT :

Question No.1 is compulsory and carries 10 marks.

Leaders New Work

1. What is the difference between adaptive learning and generative learning?
2. What is creative tensions? Explain how leading through creative tension is different from solving problems.
3. What is feedback analysis? What implications for action follow from feedback analysis?
4. 'The boss is only one half of the relationship. You are the other half as well as the half over which you have more control.' Explain.
5. What are the different ways in which one can benefit from mutual dependence with the boss and develop a very productive relationship?
6. 'Before you can assess your Mojo—that positive spirit—toward what *you* are doing now—that starts from the inside—and radiates to the outside—you have to determine who “you” are. 'What are the ways Marshall Goldsmith suggests that one can define oneself?'
7. In order to help the subordinates resolve their various dilemmas , what can the boss do?
